

SCHEDULE A
(Form 990 or 990-EZ)**Organization Exempt Under Section 501(c)(3)**(Except Private Foundation) and Section 501(e), 501(f), 501(k),
501(n), or Section 4947(a)(1) Nonexempt Charitable Trust**Supplementary Information—(See separate instructions.)**▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

OMB No 1545-0047

2003Department of the Treasury
Internal Revenue ServiceName of the organization **ASSOCIATES IN COUNSELING AND CHILD
GUIDANCE, INC.**Employer identification number
25 1822655**Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees**

(See page 1 of the instructions List each one. If there are none, enter "None.")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
KRISTIE ABBS ----- 9241 OLD PERRY HWY, PITTSBURGH, PA	BSC WORKER 40	 98,419.	 0.	 0.
DAVID KERR ----- RD1 BOX 312 COOPER ROAD, ELLWOOD CITY	BSC WORKER 40	 76,525.	 0.	 0.
DAWN HANAWAY ----- 3821 TIMBERLANE DRIVE, HERMITAGE, PA	ADMINSTRATOR 40	 69,131.	 0.	 0.
DANIEL HOUCK ----- 164 HOPPER RD, TRANSFER, PA	BSC WORKER 40	 74,225.	 0.	 0.
DEREK MIHALCIN ----- 670 BEDFORD RD, BROOKFIELD, OH	BSC WORKER 40	 82,416.	 0.	 0.
Total number of other employees paid over \$50,000 ▶	10			

Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services

(See page 2 of the instructions List each one (whether individuals or firms). If there are none, enter "None.")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
PSYCHOLOGICAL SUPPORT SYSTEMS ----- P.O. BOX 710, SHARON, PA	PSYCHOLOGICAL CONSULTING SERVIC	120,000.
JONES, GREGG, CREEHAN & GERACE ----- 411 7TH AVENUE, SUITE 1200, PITTSBURGH, PA	LEGAL SERVICES	407,906.
ALTMAN PSYCHIATRIC ASSOCIATION ----- 751 MERCHANT RD, AMBRIDGE, PA	PSYCHIATRIC SERVICES	147,586.
DKW LAW GROUP ----- 600 GRANT ST, 58TH FLOOR, PITTSBURGH, PA	LEGAL SERVICES	50,327.
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Total number of others receiving over \$50,000 for professional services ▶	0	

EXHIBIT

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